!"#$%&'(&)*#+'&,-)&$)*(./,%-.&0)1$2.30).()4,-#$(-,)&$)5,6)7,+,%'2)8.&2,)!9)4,:;2'<$(-
4,=;.%,",(&-
8>;%-+'0?)@;:;-&)AB?)CDCD)'&)BEFAEAG)1H)I'-&,%()J'02.:>&)8.",
4,/K)L3$M)4K)1.2'%N)LKOK)P-3$MK#.2'%NQ-3%'(&$(K,+;R
;(./,%-.&03$""";(.&0Q-3%'(&$(K,+;)P;(./,%-.&03$""";(.&0Q-3%'(&$(K,+;R

!"#$%&"'("$)%*+%,-"%./01"$)0,2%3*''4/0,25

6/%&#2%7878 5%,-"%.9:9%!";#$,''"/,%*+%<=4>#,0*/%$"?"#)"=%'4>-%#/,0>0;#,"=%$"@4?#,0*/)%$"?#,"=%,*%A0,?"
6B%*+%,-"%<=4>#,0*/%C''"/='"/,)%*+%DEF7%G0,-%#%?"@#?%'#/=#,"%,-#,%,-"2%("%0';?""/,"=%(2%C4@4),%DH5
7878 9%%A0,?"%6B%;$*,">,)%0/=010=4#?)%+$*'%=0)>$0'0/#,0*/%(#)"=%*/%)"I%0/%"=4>#,0*/%;$*@$#')%*$
#>,010,0")%,-#,%$">"01"%J"="$#?%+0/#/>0#?%#))0),#/>"9%%A-"%./01"$)0,2%*+%:>$#/,*/%>*';?0")%G0,-%A0,?"%6B
,-$*4@-%,-"%:"I4#?%K#$#))''"/,%#/=%:"I4#?%&0)>*/=4>,%L*?0>29%

J*$%,-"%./01"$)0,2%,*%("%>*';?0#/,%G0,-%,-"%$"@4?#,0*/)%#/=%,-"0$%0';?""/,#,0*/%="#=?0/"5%6%#'
#;;$*10/@%,-"%4;=#,"=%:"I4#?%K#$#))''"/,%#/=%:"I4#?%&0)>*/=4>,%L*?0>2
>M#-FS$6 6 6(-3%'(&$(K,+;S,=;,&0?+/,%-,&0$+$3-S->T-"T#$2.30#+U)"++">,01"%C4@4),%DH5%7878 9%C?,-*4@-
#;;$*1"=5%,-"%L*?0>2%G0??%),0??%;$*>""=%,-$*4@-%,-"%./01"$)0,2%M*1"$/#/>"%3*4/>0?%#/=%*,-"$
@*1"$/#/>"%(*=0")%,-0)%+#??%)*%,-#,%#??%>#/%-#1"%#/%*;;*$,4/0,2%,*%$"10"G%#/=%)4@@"),%#==0,0*/#?
0';$*1""/,)%*$%>-#/@")9%6,%0)%0';*$,#/,%,*%/*,"5%-*G"1"$5%,-#,%,-"%/"G%@40="?0/")%?0'0,%+?"I0(0?0,2%0/
#$"#)%,-#,%,-"%./01"$)0,2%G#)%*/>"%#(?"%,*%>4),*'0N"5%");">0#??2%,-"%0/1"),0@#,0*/5%-"#$0/@%#/=%*,-"$
;$*>"))")9

L$0*$%,*%,-"%$"@4?#,0*/)5%>*??"@")%#/=%4/01"$)0,0")%>*';?0"=%G0,-%A0,?"%6B%(2%0/,"$;$",0/@%>#)"%?#G
="0)0*/)%#/=%#=''0/0),$#,01"%@40=#/>"%O/*G/%#)%P="#$%>*??"#@4"%?",,"$)Q9%%A*%>*';?2%G0,-%,-"%/"G%A0,?"
6B%$"@4?#,0*/)5%,-"%./01"$)0,2%G#)%$"R40$"=%,*%*1"$-#4?%,-"%>4$$"/,%;*?0>29%6/%'*),%>#)")5%,-"%>-#/@")
#$"%;$")>$0("=%0/%,-"%$"@4?#,0*/)9%A-")"%0/>?4="5%(4,%#$"%/*,%?0'0,"=%,*5%0';?""/,0/@%?01"%-"#$0/@)%#/=
>$*))%"I#'0/#,0*/9%6/%*,-"$%>#)")5%G-"$"%,-"%$"@4?#,0*/)%#??*G%+*$%=0)>$",0*/5%G"%>*/,0/4"%,*%")4$"%,-#,
*4$%>*';?0#/>"%"++*$,)%#$"%0/+*$''"=%(2%*4$%3#,-*?0>%#/=%S")40,%'0))0*/9

A-"%T++0>"%*+%<R40,2%#/=%!01"$)0,25%#?*/@%G0,-%,-"%A0,?"%6B%U*$O@$*4;5%'",%#,%?"#),%G""0?2%*1"$%,-"
;#),%>*4;?"%*+%'*/,-),%,*%$"10"G%,-"%$"@4?#,0*/)%#/=%4;=#,"%,-"%;*?0>2%0/%#>>*$=#/>"%G0,-%,-"
$"@4?#,0*/)9%%3-#0$"=%(2%<?0N#(",-%M#$>0#5%S9!95%<I">4,01"%!0$">,*$%+*$%,-"%T++0>"%*+%<R40,2%#/=
!01"$)0,2%#/=%:;">0#?%C))0),#/,%,*%,-"%L$")0="/,5%,-"%A0,?"%6B%U*$O@$*4;%0/>?4=")%+#>4?,25%),#++5%#/=
),4="/,)9%%J*$%'*$"%0/+*$'#,0*/%*/%,-"%''"(")%+%,-"%G*$O@$*4;5%#/=%,*%$"10"G%,-"%'0/4,")%*+%,-"
@$*4;)5%10)0,%-,,;)VWWGGG9)>$#/,*/9"=4W"R40,2X=01"$)0,2W,0,?"X0IXG*$O@$*4;9)-,'?9

A-"%T++0>"%*+%<R40,2%#/=%!01"$)0,2%-#)%#?$"#=2%#//*4/>"=%,$#0/0/@%*/%,-"%/"G%;*?0>2%+*$%#?2%+#>4?,25
),#++%#/=%),4="/,)%("@0//0/@%"#$?2%0/%,-"%+#??%)""');"$9%%A-"%T++0>"%)>-"=4?"=%,$#0/0/@%+*$%#/2%),#++%*$
+#>4?,2%''("$%0/,"$"),"=%0/%)"$10/@%0/%*/"%*+%,-"%,-$""%$*?")%Y#=10)*$)5%=">0)0*/%'#0"$)5%0/+*$'#?
;$*>"))%+#>0?0,#,*$)Z%>$"#,"=%(2%,-"%/"G%$"@4?#,0*/)%*/%C4@4),%DE5%7878 5%+$*'%DV88%;9'9%,*%[V88%;9'9%
C/%"X'#0?%G#)%)"/,%(2%3-$0),0/"%\?#>O5%S9!95%C))0),#/,%!0$">,*$%+*$%,-"%T++0>"%*+%<R40,2%#/=%!01"$)0,2
/%J$0=#25%C4@4),%F5%7878 5%G0,-%'*$"%0/+$'#,0*/%*/%,-0)%*;;*$,4/0,29

A-"%./01"$)0,2%$''#0/)%>*''0,,"=%,*%;$*10=0/@%#/%"/10$*/''"/,%+*$%0,)%),4="/,)5%+#>4?,2%#/=%),#++%,-#,%0)